

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LOREN ROSIA, 101,144
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect April 2, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, LOREN ROSIA, #101,144 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around June 3, 2024, the Registrant demonstrated a lack of knowledge, skill, and/or judgment when they:
 - Failed to provide adequate assessment and treatment to a patient who had approximately 800 ml of blood loss when they delayed blood administration.
 - Practiced improper sterilization technique in relation to continuous renal replacement therapy;
 - Engaged in improper fluid removal for a patient on CRTG;
 - Did not take vital signs post-operation;
 - Did not assess and identify significant bleeding from a post-operation burn dressing and failed to notify the physician; and
- Did not complete a dressing as ordered, initiate bloodwork or ensure feeds were running.
- On or around June 3, 2024, the Registrant displayed a lack of judgment, failed to practice competently and uphold medication administration and management standards, when they:
 - Infused insulin without feeds;
 - Failed to perform glucose infusing; and

- Failed to appropriately manage midazolam.
- On multiple occasions on or around June 3, 2024, the Registrant failed to accurately document care.
- On June 3, 2024, the Registrant failed to adequately assess and manage their fitness to practice.

Registrant agreed to complete coursework, provide a letter from their physician and employer notifications. The Registrant agreed to complete a period of supervised practice and to a suspension. Conditions shall appear on the College register and on the Registrant's practice permit.