

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MICHAL LONCIK, #83,045
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 13, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, MICHAL LONCIK, #83,045 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between October 14 and November 30, 2024, the Registrant failed to uphold best narcotic, controlled substance and other medication administration standards approximately 12 times when they:
 - Failed to give pain medication to one or more patient(s) when the same was requested and ordered;
 - Failed to document or appropriately document medication wastage or to obtain co-signatures for same and perform proper medication wastage;
 - Failed to document or appropriately document medication administration to patient(s);
 - Documented administration of medications prior to ever removing them;
 - Exercised unusually long delays between the time the medications were removed and the time they were recorded as being administered; and,
 - Removed incorrect dosage of medication(s) or a dosage that is contrary to what was documented on the patient(s) chart or a narcotic count sheet.

The Registrant agreed to complete coursework on medication management, documentation, professional boundaries, and health assessment. The Registrant agreed to provide employer references covering 1200 nursing practice hours, notification letters for a period of two years, and provide a medical letter. Conditions shall appear on the College register and on the Registrant's practice permit.