

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PAUL KARATHRA, #76,189
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect **June 14, 2022**. The below constitutes a summary of such ADCRA:

Through a ADCRA with the College, PAUL KARATHRA (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

- While working as a RN in a long-term care facility in 2021:
 - the Registrant failed to demonstrate adequate judgment and failed to comply with the rights of medication administration when they administered loxapine to a patient without consulting the patient’s chart or medication administration record (“**MAR**”) to verify when the patient last received a dose and without obtaining an order from a physician for an extra dose of loxapine when the order was q6h PRN and the patient had received their dose at 0625h.
 - the Registrant failed to accurately document their care of a patient when they documented that they administered loxapine to a patient in their chart at 1100h when they had administered the loxapine in the morning during breakfast.
 - the Registrant failed to adequately document their care of a patient, specifically, they did not document the reason for administering loxapine, justification for a physical restraint, a post medication administration assessment of the patient and did not document in the patient’s MAR.
 - the Registrant failed to be accountable when they did not report an adverse reaction nor their medication administration error after administering a dose of loxapine when it was not ordered nor required.

- While working as a RN in a long-term care facility and on a separate occasion in 2022, the Registrant failed to accurately document patient care when they documented that medication was administered when it was not administered, and they failed to uphold medication administration standards when they did not administer required medication to their patients.
- The Registrant agreed to complete course work on critical thinking, medication management and documentation. They were also required to complete a Behavior Improvement Plan on how to improve their critical thinking and documentation skills as a RN and are required to pay a fine to the College. Furthermore, the Registrant must also complete a period of supervision in their practice setting. Conditions shall appear on the College register and on the Registrant's practice permit.