



**AMENDED AMENDED DISCIPLINARY COMPLAINT
RESOLUTION AGREEMENT**

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

**LORNA MUHLBEIER #41,343
(the “Registrant”)**

and

**The College and Association of Registered Nurses of Alberta
 (“CARNA”)**

An Amended Amended Disciplinary Complaint Resolution Agreement (“**AADCRA**”) was executed between the Registrant and CARNA, dated with effect **MAY 4, 2021**. The below constitutes a summary of such AADCRA:

Through a AADCRA with CARNA, LORNA MUHLBEIER, #41,343 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to CARNA and includes the following:

- In 2019, the Registrant, while providing care for a cognitively impaired patient, failed to provide care to the standard expected of a RN, including failing to ensure a safe patient transfer, adequately document their care and treat the patient with respect in all of their interactions.
- In 2020, the Registrant, while providing care for a critically ill patient, failed to adequately document their patient care, failed to demonstrate adequate judgment and failed to prioritize the care of a patient when they did not check and follow physician orders and failed to adequately collaborate with other members of the healthcare team when they did not adequately provide information about a critically ill patient during report and failed to report the patient’s deteriorating condition to the charge nurse in a timely matter.
- In 2020, the Registrant failed to meet the standards expected of a RN and failed to provide a satisfactory performance evaluation to the Complaints Director.

The Registrant agreed to complete course work on numerous nursing topics, write an essay, pay a fine and provide 800 hours of employer references from their employer, including a period of direct supervision. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.