

# **DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**STUART MARKS, #77,754**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
**also known as College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **MARCH 15, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, STUART MARKS, #77,754 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. The Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

On June 13, 2021, the Registrant, while working on a Cardiac Intensive Care Unit, twice failed to respond to colleagues’ calls for assistance when patient safety was at risk; later in the same shift, the Registrant used derogatory and discriminatory language to describe a female colleague and to question the intelligence and critical thinking skills of women, generally.

The Registrant agreed to complete course work on responsible nursing and anger management in the workplace. The Registrant will also complete a behavior improvement plan focusing on anger management and will provide employer references (practice reports) covering a total of 600 nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.