

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

SHEREE FILIPOVIC, #71,557
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **APRIL 7, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Sheree Filipovic, #71,557 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to uphold privacy standards and failed to demonstrate adequate judgment when they accessed and reviewed numerous client COVID-19 vaccine records where there was no business reason to do so.
- The Registrant failed to practice competently and failed to practice with honesty and integrity, harming the reputation of nursing, when they modified over one hundred (100) client COVID-19 vaccination records to show that the clients received vaccinations where COVID-19 vaccines were not administered, and the clients did not have scheduled appointments.
- The Registrant failed to adequately document their care, specifically client vaccination records for COVID-19.

The Registrant agreed to complete coursework on privacy and professionalism, pay a fine of \$5,000.00 and, for a period of eighteen (18) months, must notify the College of any new employer and provide a letter from their employer. Conditions shall appear on the College register and on the Registrant’s practice permit.