

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MARY GRIFFITH, #89,452
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect May 6, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, MARY GRIFFITH, #89,452 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between November 2024 and January 2025, the Registrant failed to act ethically and professionally, or one or more employer policies, procedures or agreements, when they referred to a patient's first name and last name initial in a text message to a third party who the Registrant believed to be an AHS employee setting up of their private sector health care business.
- In 2024, the Registrant failed to demonstrate adequate judgment, when they:
 - failed to disclose a potential privacy breach to their employer regarding a patient who was approached directly by a private sector health care organization.
- In 2024, the Registrant failed to adequately document their care of several patients in Connect Care.

The Registrant agreed to complete course work on professionalism, ethical decision making, privacy, documentation and duty to provide care. The Registrant further agreed to provide notification letters for a period of one year. Conditions shall appear on the College register and on the Registrant’s practice permit.