

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

SUSAN ARIAS, #70,361
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect **March 9, 2023**. The below constitutes a summary of such ADCRA:

Through a ADCRA with the College, SUSAN ARIAS, #70,361 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- In 2022, the Registrant failed to demonstrate adequate professionalism in the workplace, when they:
 - Discussed private and confidential information about an incident at their place of employment with a member of the public; and
 - Made an inappropriate comment about their LPN colleague in the presence of other healthcare professionals.

The Registrant agreed to coursework on ethics and must complete a period of supervision in their practice setting. Conditions shall appear on the College register and on the Registrant’s practice permit.