

# AMENDED DRAFT Council Quarterly Meeting Agenda

June 13, 2024 | In person with virtual accommodation | 8:15 a.m. – 3:30 p.m.

Note: Light Breakfast will be served at 7:15 am, area outside Alberta Room

### **PARTICIPANTS**

Council Members			
Justin Burkett, Council Chair Steven Armstrong Grace Brittain Suzanna Carl	Scott Garner Aaron Khan Peter Obiefuna Graham Newton	Jennifer Eyford Amal Remu Susan Roskey Bonnie Sansregret	Regrets: Nicole Letourneau (tentative ; virtual) Kim Ewasechko
			<b>Vacancies:</b> Public Member (2)

## **CRNA Leadership Team**

Joy Peacock, Chief Executive Officer (CEO) & Registrar

Damon Mayes, Chief Operating Officer (COO) & Pension Compliance Committee (PCC) Chair

Andrew Douglas, Executive Director (ED), Governance, Regulation & Standards

Greg Loveday, Executive Director (ED), Strategy and Operations

Todd Schnirer, Senior Financial Officer & Executive Director (ED), People, Planning & Performance Measurement

Marian Stuffco, Director, Government Relations and Strategic Engagement

### **CRNA Meeting Support**

Courtney Andrews-Peckford, Governance Advisor & Acting Corporate Secretary Linda Walter, Governance Administrative Specialist Britt Frandson, Governance & Regulatory Committee Coordinator

### **CRNA Staff Presenting**

Elisha Vadnais, Director, Governance, Regulation & Standards Marcie Smigorowsky, Director, Regulatory Initiatives Stacy Harper, Senior Manager, Regulation & Standards Lisa Tran, Regulation & Standards Consultant

# **CRNA Staff Observing**

Karen Kiddine, Manager, Communications and Engagement Anika Regis, Communications and Web Advisor, Communications and Engagement Dana Torgalson, Communications and Web Advisor, Communications and Engagement Danelle Boivin, Communications and Web Advisor, Communications and Engagement



# **AGENDA**

Time	Topic		Action	Lead
<b>8:15 a.m.</b> (15 mins)	Check-in			Chair
	Public Meeting Begins (REC	ORDING ST	TARTS)	
<b>8:30 am</b> (5 mins)	<ul><li>1. Call to Order and Introductions</li><li>1.1. Chair's Opening Remarks*</li></ul>			Chair
	<b>1.2.</b> Land Acknowledgment			
	<b>1.3.</b> Declaration of Conflict of Interest* GP2, Conflict of Interest Protocol			
<b>8:35 am</b> (5 mins)	2. Adoption of the Agenda	<b>(</b>	Decision	Chair
	<ul> <li>3. Adoption of Consent Agenda Items For Decision</li> <li>3.1. Approval of Minutes, March 22, 2024 Public Council Meeting; April 26, 2024 Special Council Meeting; May 27, 2024 Special Council Meeting</li> <li>3.2. Schedule of Council Meetings 2024-25</li> <li>3.3. LRGC Recommendation: GP 19, FAC Charter</li> <li>For Information S.4. Leadership Review and Governance Committee Quarterly Report</li> <li>3.5. Nominating Committee Quarterly Report</li> <li>3.6. Finance and Audit Committee Quarterly Report</li> <li>3.7. Pension Compliance Committee Quarterly Report</li> <li>3.8. Council Governance Schedule</li> <li>3.9. Continuing Competence Framework</li> </ul>		Decision/ Information	Chair
<b>8:40 am</b> (5 mins)	4. Announcements – 2024 Council Appointments & Council Chair Appointment*		Information	Acting Chair
<b>8:45 am</b> (40 mins)	5. CEO & Registrar's Report and Updates		Information	Chair



Time	Topic	Action	Lead
<b>9:25 am</b> (15 mins)	6. Nursing Policy Documents		Chair
,	<b>6.1.</b> Modernization of Standards of Practice*	Information	
	<b>6.2.</b> Development of New Code of Ethics	Information	
	Presenter(s): Andrew Douglas, ED, Governance, Regulation & Standards, Stacy Harper, Senior Manager, Regulation & Standards, and Lisa Tran, Regulation & Standards Consultant		

### Item 6 - Strategic Alignment

Mission: Protect and serve the public interest using Right-touch regulation.

- Consistent: Rules and standards must be joined up and implemented fairly.
- **Transparent:** Regulators should be open, and keep regulations simple and user-friendly.

Strategic Goal: Progressive Culture

### Strategic Objective(s):

Fairness: We consistency apply transparent processes designed to reduce bias and encourage diversity and perspectives.

9:40 am (15 mins)	BREAK					
	Council Moves In Camera (Ite	ems 7 & 8)				
Public Meeting Paused (RECORDING STOPS)						
	Move Out of In Came	ra				
	Public Meeting Restarted (RECORD	ING RESTARTS)				
<b>10:15 am</b> (15 mins)	<ul> <li>9. Nominating Committee Recommendation: Leadership Review and Committee Chair Appointment</li> <li>9.1. LRGC Chair – LRGC Member Term Extension</li> <li>9.2. LRGC Chair Appointment</li> <li>9.3. LRGC Chair Succession Planning</li> <li>Presenter: Elisha Vadnais, Director, Governance, Regulation &amp; Standards</li> </ul>	Decisions  Information	Nominating Committee Chair			

**Strategic Goal: Collaborative Partnerships Strategic Goal: Progressive Culture** 

Strategic Objective(s):



Time	Topic	Action	Lead

- **People-first**: We are committed to attracting the best people, engaging and developing a workforce that embodies our values of integrity, respect, accountability and professionalism.
- Fairness: We consistently apply transparent processes designed to reduce bias and encourage diversity of perspectives.

# Strategic Goal: Organizational Excellence Strategic Objective(s):

• Competence: We develop accountable leaders that empower others to achieve exceptional results. We seek employees with a challenge positive attitude that fit CRNA's culture.

<b>10:30 am</b> (60 mins)	10. Nurse Practitioners Update 10.1. General Health System Update* (20 mins)		Information	Chair
	Presenters: Erin Oneill, Acting Assistant Deputy Minister of Primary Care Division, and Ajay Khara, Executive Director, Implementation and Accountability Health			
	<b>10.2.</b> CRNA Nurse Practitioners Initiatives Workplan Update (20 mins)		Information	
	<u>Presenters:</u> Andrew Douglas, ED, Governance, Regulation & Standards, and Marcie Smigorowsky, Director, Regulatory Initiatives			
	<b>10.3.</b> Proposed Legislation Amendments (20 mins)	<b>&gt;</b>	Decision	
	Presenters: Andrew Douglas, ED, Governance, Regulation & Standards, and Jennifer Mador, President, Nurse Practitioner Association of Alberta			

#### **Item 10- Strategic Direction Alignment**

### Mission: Protect and serve the public interest using Right-touch regulation.

- **Consistent:** Rules and standards must be joined up and implemented fairly.
- Transparent: Regulators should be open, and keep regulations simple and user-friendly.
- **Agile**: Regulation must look forward and be able to adapt to and anticipate change.

11:30 am (1 hr) LUNCH BREAK (Nightingale Room)



Time	Topic		Action	Lead
<b>12:30 pm</b> (10 mins)	11. Finance and Audit Committee Recommendation: 2024-25 Practice Year Permit Fee	<b>&gt;</b>	Decision	FAC Chair
	<u>Presenter:</u> Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement			

#### Item 11 - Strategic Direction Alignment

# Strategic Goal: Fiscal Stewardship Strategic Objective(s):

- Maintain Financial Viability: We balance the budget and reinvest to advance the College's regulatory mandate.
- Be Forward-Looking: We balance short-term with moderate to long-term thinking and investments.
- Ensure Efficiency and Effectiveness: We apply lean thinking to reduce wasteful processes and invest resources in value-added activities.
- Incorporate Risk Assessment: We ensure decisions are risk informed applying the College's risk management framework.

<b>12:40 pm</b> (15 mins)	12. LRGC Recommendation: Council Oversight Roles*	Decision	Chair
	<u>Presenters:</u> Councillor Armstrong, LRGC Chair, and Andrew Douglas, ED, Governance, Regulation & Standards		
<b>12:55 pm</b> (30 mins)	13. Performance Measurement Working Group Update*	Information	Chair
	Presenters: Working Group member, and Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement		

### Item 12 - Strategic Direction Alignment

# Strategic Goal: Organizational Excellence Strategic Objective(s):

- Decision Quality: We use Right-touch thinking, commit to effective governance and delegation of authority. We leverage secured, accessible, quality data to drive performance measurement and analytics.
- Implementation Excellence: We use effective project portfolio and change management processes to ensure investments are delivering sustainable value in alignment with legislation and CRNA strategy.

1:25 pm	14. CRNA Cybersecurity*	Information	Chair	
(15 mins)				
	<u>Presenter:</u> Andrew Slessor, Director, Digital Strategy &			
	Enablement			



Time	Topic Action	Lead				
Item 13 - Strategic Direction Alignment  Strategic Goal: Organizational Excellence  Strategic Objective(s):  • Decision Quality: We use Right-touch thinking, commit to effective governance and delegation of authority. We leverage secured, accessible, quality data to drive performance measurement and analytics.  • Implementation Excellence: We use effective project portfolio and change management processes to ensure investments are delivering sustainable value in alignment with legislation and CRNA strategy.						
<b>1:40 pm</b> (15 mins)	BREAK					
1:40 pm	Council Moves In Camera (Items 15-17)					
	Public Meeting Ends (RECORDING STOPS)					
2:30 pm	2:30 pm In Camera Session Concludes & Adjournment					

\*Indicates no meeting materials circulated.

## **UPCOMING MEETINGS**

- September 19-20, 2024
- December 12-13, 2024
- March 20-21, 2025
- June 12-13, 2025