

# AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

**KUN CHAN CHAN #108,808**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect September 26, 2025. The below constitutes a summary of such ADCRA:

Through an Agreement with the College, KUN CHAN CHAN, #108,808 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one complaint to the College include the following:

- On April 18, 2025, and April 19, 2025, the Registrant displayed a lack of judgment and failed to uphold medication management standards, when they:
  - withheld a dose of Enoxaparin from a patient, contrary to physician orders;
  - failed to consult with a physician prior to withholding a dose of Enoxaparin from a patient;
  - failed to advise the patient’s physician that the patient had not received the dose of Enoxaparin, as ordered;
  - failed to complete the vital sign monitoring of the patient, as ordered;
  - failed to consult with the patient’s physician about reducing the frequency of vital monitoring;
  - failed to seek or obtain a cover order from the patient’s physician for a reduction in vital monitoring.
- On April 18, 2025, April 19, 2025, and April 20, 2025, the Registrant failed to act with honesty and integrity, failed to uphold documentation standards, and engaged in conduct that harms the integrity of the nursing profession, when they:

- charted at least one dose of Enoxaparin as having been administered, when the Registrant had withheld the dose;
  - told the patient that they had administered at least one dose of Enoxaparin, when the Registrant had withheld the dose; and
  - altered a previously falsified charting entry to corroborate the story the Registrant had told the patient.
- On July 14, 2025, the Registrant displayed a lack of judgment and did not uphold medication management standards, when they:
    - administered medication to a patient, without clarifying physician orders;
    - withheld medication from a patient, without clarifying physician orders;
    - failed to clarify with a physician prior to administering medication to or withholding medication from a patient;
    - failed to advise the patient's physician that the patient had either received or not received the medication;
    - failed to disclose the medication administration error or complete an RLS;
    - routinely failed to use a WOW or scan medications at bedside; and
    - failed to complete the vital sign monitoring of the patient, as ordered.
  - On July 14 and 15, 2025, the Registrant failed to follow clinical documentation practices, when they:
    - failed to document a consultation with the physician or seek a cover order for held medications;
    - inaccurately documented information related to a patient's PICC line;
    - revised their MAR entry related to the administration of sodium citrate to a patient from "given" to "not given" without explanation or justification for the change.

The Registrant agreed to complete course work on responsible nursing, documentation, and medication management and provide a fine. The Registrant further agreed to employer references covering a total of 400 nursing practice hours. Conditions shall appear on the College register and on the Registrant's practice permit.