

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

NAPINDER KAUR, #126,678
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect May 28, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, NAPINDER KAUR, 126,678 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around April 11, 2024, the Registrant failed to demonstrate adequate skill and/or judgment in their care of palliative Patient 1 and failed to adhere to their scope of practice when they did one (1) or more of the following:
 - Administered six (6) doses of 2mg Dilaudid to the patient, which was not ordered, instead of 0.5-1mg Dilaudid q1h, which was ordered;
 - Failed to contact the physician to obtain a new order to increase the dose of Dilaudid in a timely manner.
 - Failed to adequately assess the patient, or document their assessment of the patient and medication administration, throughout the shift.

The Registrant agreed to complete course work on medication management and documentation. The Registrant will serve a two (2) day suspension and provide two (2) Employer References covering a total of 300 nursing practice hours, with the first 100 hours under indirect supervision. Conditions shall appear on the College register and on the Registrant’s practice permit.