



**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**JENETTE FOWLER #82,902**  
(the “Regulated Member”)

and

**The College and Association of Registered Nurses of Alberta**  
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **July 7, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, Jenette Fowler, #82,902 (the “Member”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Member’s unprofessional conduct arising from one (1) complaint to CARNA include the following:

- While working with post- and ante-partum patients, the Member failed to provide assistance with breastfeeding when asked to do so by a patient; failed to document her care in a timely manner; failed to respond to patient needs on a regular basis; and exceeded her scope of practice and acted in a conflict of interest when she provided a patient with a friend’s contact information pertaining to a nutritional supplement.
- The Member inappropriately retained notes and documentation about the care she provided to patients, and brought them home with her, thus putting patient confidentiality at risk.
- The Member also failed to appropriately or professional respond to concerns about her nursing practice when they were raised by her employer and then by CARNA.

The Member agreed to complete coursework on professionalism, documentation, ethics and privacy. The Member’s employer will also provide two (2) Performance Evaluations covering at least 800 hours of practice. Conditions shall appear on the Member’s practice permit.