

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TRISTA SMITH, #98,554
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect August 8, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Trista Smith, #98,554 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- While in the role of Charge Nurse, the Registrant failed to failed to demonstrate adequate judgment, failed to demonstrate a professional presence, and failed to communicate respectfully and appropriately when they used inappropriate language in discussing an antepartum patient (who was not in the vicinity), specifically when they made a comment of a sexual nature about an antepartum patient’s “G-spot” to their co-workers while making an inappropriate gesture with their one (1) or more of their fingers.

The Registrant agreed to complete course work and an essay on professionalism and ethics. The Registrant must also pay a fine. Conditions shall appear on the College register and on the Registrant’s practice permit.