

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**ALEJANDRA MEJIA GUZMAN, #98,195**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect October 6, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, ALEJANDRA MEJIA GUZMAN, #98,195 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around April 19, 2019 – November 1, 2022, the Registrant failed to demonstrate honesty, integrity and ethical conduct by making fraudulent claims through their employer’s insurance provider, and further by being dishonest or misleading their employer regarding their health, personal circumstances or ability to work at the relevant time, thereby harming the integrity of the nursing profession, contrary to the *Canadian Nurses Association Code of Ethics (2017)* (“**Code of Ethics**”) and *Practice Standards for Regulated Members (2013)* (“**Practice Standards**”).

The Registrant agreed to complete course, write an essay, pay a fine and provide employer notifications for one (1) year. Conditions shall appear on the College register and on the Registrant’s practice permit.