



AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LU-ANNE WEST #53,134
(the “**Regulated Member**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Regulated Member and CARNA, dated with effect **December 2, 2020**. The below constitutes a summary of such ADCRA:

Through an Amended Disciplinary Agreement with CARNA, the Regulated Member Lu-Anne West, #53,134 (the “**Regulated Member**”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arising from three (3) complaints to CARNA include the following:

- While working in Labour & Delivery, the Regulated Member failed to demonstrate the necessary knowledge, skill and judgment required of a registered nurse when she: failed to demonstrate appropriate hand hygiene between patients and tasks; failed to use and monitor the use of an infant warmer correctly; failed to complete adequate assessments; inappropriately placed herself in the operating room on at least two (2) occasions (once in an emergency situation without the necessary knowledge and skill to do so, and again when she was not authorized to do so as she had not completed the necessary training); failed to adequately monitor her patients; failed to adequately document her care; failed to follow the appropriate pre-operative protocol when caring for a C-section patient; and failed to correctly monitor and document an infant’s baseline fetal heart rate.
- The Regulated Member engaged in communication with nursing colleagues that was perceived as disrespectful.

The Regulated Member agreed to complete coursework on documentation, assessment, and critical thinking. The Regulated Member also agrees to provide two Practice Report Letters from their employer covering a total of six months of nursing practice. The Regulated Member must provide a letter from their employer to the Complaints Director before commencing employment. Conditions shall appear on the Regulated Member’s practice permit.