

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**JOEL STANG, #103,318**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect July 3, 2024. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, Joel Stang, #103,318 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Over a period of approximately seven (7) months in 2023, the Registrant failed to practice with honesty and integrity and failed to practice competently when they diverted hydromorphone from their employer.
- In 2023, the Registrant failed to maintain their fitness to practice as a RN.

At the time of execution of this Agreement, the Registrant had been bound by an interim agreement prohibiting him from practicing in any capacity as a RN since November 24, 2023. The Registrant must pay a fine and serve a suspension. Additionally, the Registrant shall remain suspended until certain documentation is approved by the College prior to his return to practice as a RN. The Registrant agreed to complete a reflection and must be supervised in his practice setting upon his return to work as a RN for a period of six months. Conditions shall appear on the College register and on the Registrant’s practice permit.”