

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

## BETWEEN:

**KIMBERLEY GARRETT, #106,407**  
(the “Registrant”)

and

**College and Association of Registered Nurses of Alberta**  
**also known as College of Registered Nurses of Alberta**  
(the “College”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **May 26, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, KIMBERLEY GARRETT, #106,407 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- While working as a RN in a cardiovascular intensive care unit (“**CVICU**”) in a hospital setting in 2021:
  - the Registrant failed to provide adequate care to Patient 1 when they did not administer medication orders provided at 0930h by the physician in a timely manner and prior to transferring the patient at 1420h to another unit.
  - the Registrant failed to provide adequate care to Patient 2, when:
    - they failed to provide a sufficient report to the receiving RN in another unit, specifically regarding the patient having a pacemaker and their hemoglobin levels,
    - they failed to verify the patient’s pacemaker wires and the pacemaker pulse generator settings prior to transferring the patient to another unit; and
    - they failed to adequately document their patient care prior to the patient’s transfer to another unit, including documenting the patient’s blood glucose levels, the required transfer form; the Registrant’s assessments and/or treatment of the patient’s graft site, that was bruised; and the Registrant’s assessment and/or treatment of the patient’s dressing, which was blood-soaked.

- the Registrant failed to provide adequate care to Patient 3 when:
  - they did not administer medication as ordered at 0800h in a timely manner, specifically until 1130h;
  - they failed to assess and/or document the patient's blood glucose level, as required; and
  - they failed to adequately and contemporaneously document their patient care, including a COVID screening form, a discharge form and their required assessments at 0800h and 1200h.
  
- the Registrant failed to adequately and accurately document their care of Patient 4, including their titration of vasoactive medication while the patient had a critically low blood pressure ("**BP**") and low mean arterial pressure ("**MAP**").
  
- the Registrant failed to prepare for a central venous catheter ("**CVC**") removal, including failing to reposition the patient and failing to bring occlusive dressing with them as required by their employer policies, contrary to the *Practice Standards* and AHS policies.
  
- the Registrant failed to follow their employer's hemodynamic monitoring policy while providing care for Patient 4, when they did not transduce a femoral central line after it was inserted by a physician and prior to initiating an infusion, contrary to the *Practice Standards* and AHS policies.
  
- the Registrant failed to adequately monitor, and respond to, Patient 4's condition, specifically that they had low BP and MAR, including how the patient was reacting to titration adjustments in their vasoactive medication.
  
- the Registrant failed to follow medication administration standards when they did not administer digoxin, as ordered by a physician at 1236h for Patient 5, who was in atrial fibrillation and had an elevated heartrate, until the end of their shift at 1915h.
  
- the Registrant failed to adequately assess Patient 4 as required every four (4) hours.

The Registrant agreed to complete course work on critical thinking, medication management and documentation as well as to review several relevant nursing standards. The Registrant undertook not to practice as a RN in Alberta until their practice setting is approved by the Complaints Director. Finally, the Registrant must complete a period of supervision in their practice setting. Conditions shall appear on the College register and on the Registrant's practice permit.