

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

KARIE ROE, #80,705
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect October 21, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Karie Roe, #80,705 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between approximately May 28, 2023 and May 28, 2024, the Registrant: failed to practice with honesty, integrity and respect; failed to practice competently; failed to accurately document patient care; and failed to uphold medication management standards; when they diverted narcotics from their employment setting, falsified narcotic tracking records and failed to follow employer documentation processes for the purpose of diverting narcotics from their employment setting.

Registrant agreed to complete coursework, serve a suspension and pay a fine. The Registrant agreed to provide a medical letter and to provide employer references. Conditions shall appear on the College register and on the Registrant’s practice permit.