



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

NICOLA KENWELL, 86,275
(the “**Registrant**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and CARNA, dated with effect **OCTOBER 25, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, NICOLLA KENWELL, #86,275 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA and includes the following:

- While in the role of Charge Nurse, the Registrant demonstrated a lack of skill and judgment in the management of a complex high risk maternity patient when the Registrant failed to respond to or consult with the primary RN, the physician, or other health care provider despite a persistent low Fetal Heart Rate (FHR);
- The Registrant failed to adequately document her communications with the primary RN;
- The Registrant added, modified, and/or supplemented documentation in the patient’s chart after the fact without identifying the changes and without indicating the changes were late entries, in breach of the employer’s policy regarding patient chart documentation.

The Registrant agreed to pay a fine, complete coursework and submit a practice report letter confirming there have no been issues with her practice in the past year. Conditions shall appear on the Registrant’s practice permit.