

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**MELISSA FENNESSEY, #106,310**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect September 2, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, MEDLISSA FENNESSEY, #106,310 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around November 17, 2024, the Registrant failed to adequately maintain and/or monitor their fitness to practice while on shift at their place of employment when they vaped cannabis while on shift and returned to work
- On or about November 14, 2024, the Registrant failed to respond adequately to a patient who overdosed in the bathroom.

The Registrant agreed to complete course work on the nursing process and professionalism and ethics. The Registrant further agreed to provide employer references covering a total of 660 nursing practice hours and provide a letter from a treatment provider prior to commencing employment. Conditions shall appear on the College register and on the Registrant’s practice permit.