



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ERIN KUTZ #101,767
(the “**Registrant**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and CARNA, dated with effect **JULY 20, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, **Erin Kutz, #101,767** (the “**Registrant**”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arising from one (1) complaint to CARNA include the following:

On or around December 9, 2017, the Registrant failed to complete and document adequate assessments of a complex high risk pregnancy throughout her care of the patient (including an assessment of medical history, blood pressure assessment; and pain assessment); failed to follow employer policy regarding fetal heart rate (FHR) surveillance when the Registrant documented that the FHR was atypical and she removed the FHR monitor; failed to adequately document her communications with the Charge Nurse; failed to indicate that they had modified a prior chart entry; and failed to indicate that they had added a late chart entry.

The Registrant agreed to pay a fine, complete coursework, and submit a practice report letter confirming there have been no issues with her practice since the incident. Conditions shall appear on the Registrant’s practice permit.