

# **DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**BRADLEY CHURCH, #80,000**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **APRIL 4, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, BRADLEY CHURCH, #80,000 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arising from one (1) complaint to the College include the following:

- Between 2017 and 2020, the Registrant: failed to maintain professional boundaries and treat their colleagues in a respectful manner; hugged their colleague without consent or invitation to do so; failed and/or refused to effectively and adequately communicate with their colleagues in the coordination and delivery of patient care due to personal matters; and relayed inappropriate and unwelcome comments about private sexual activity, which were subject of a prior workplace investigation, to and in the vicinity of their colleagues.

The Registrant agreed to pay a fine, complete course work on professionalism, prepare a behavior improvement plan, and provide a practice report letter that indicates they are practicing at the standard expected of a RN, covering four (4) months of nursing practice. Conditions shall appear on the College register and on the Registrant’s practice permit.