

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

Mark Wade, #86,531
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **June 8, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Mark Wade, #86,531 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arising from two (2) complaints to the College include the following:

- On one (1) shift in May 2022, the Registrant demonstrated inadequate judgment when they attempted to manage an incident of patient aggression by engaging with Patient 1 and attempting to remove a blood pressure cuff that was agitating the patient instead of removing themselves from the situation; and failed to document, or adequately document, the incident of patient distress in sufficient detail.
- On one (1) shift in June 2022, the Registrant failed to demonstrate adequate skill or judgment when they: failed to notify the physician when a patient’s nasogastric (NG) tube stopped working or appeared to stop working; removed a patient’s staples without a physician’s order; and failed to process an order for a patient who was experiencing atrial fibrillation.
- On one (1) shift in July 2022, the Registrant demonstrated a lack of judgment when they engaged in inappropriate medication administration practices.

The Registrant agreed to complete course work on nursing process and medication management and complete a behavior improvement plan on appropriately managing patient distress and aggression. The Registrant must also pay a fine and provide employer references covering six (6) months of practice. Conditions shall appear on the College register and on the Registrant’s practice permit.